

# Oklahoma Centennial Commission: Tulsa Race Massacre Institute 2019 Training Summary Report

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## Training Summary

From July 15-19, Tamara Lebak and Dr. Karlos Hill facilitated (with the support of TPS faculty Ayn Grubb, Denita White, and Quincey Roberts) a 4 Day Institute for Tulsa Public School Teachers K-12. The trainings engaged attendees on the History of the Tulsa Race Massacre including resources and primary sources, experiencing Greenwood today and how the community tells the story, the impact of the massacre on Tulsa today, and a developmental model and differentiated approach to cultural competence. Participants learned of the importance of creating a culturally responsive classroom in discussing the massacre.

## Evaluation Questions & Responses

- 90.6% of participants said they had a clear understanding of the Tulsa Race Massacre (increase of 31.6%)
- 75% of participants said the workshop increased their awareness of their own culture.
- 81.3% of participants said the workshop increased their awareness of their classroom culture.
- 90.6% of participants said the workshop increased their awareness of their student's culture.
- 75% of participants say the Race Massacre has directly impacted their classroom.
- 100% of participants post workshop say that they are responsible for the culture of their classroom. (increase of 25.6%)

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## Participants said...

### *One thing they immediately put into practice in their classroom...*

"I will intentionally create a safe and welcoming classroom environment and culture where we will respect and celebrate each other's cultures and differences."

"Delivering the facts about the Tulsa Massacre and relevance in our current history. The impact of the Tulsa Massacre in 1921 to our African American communities."

"Building classroom culture making it inclusive of both teacher and students."

### *Other Feedback.....*

"Excellent professional development"

"Thank you for allowing us to be vulnerable"

"Thank you for doing this work."

"I can't wait to see the impact this institute will have in the near future with the more exposure it gets."

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